



Orland Unified School District

903 South Street

Orland, CA. 95963

Minutes of the Regular Session Governing Board Meeting

Thursday, October 12, 2023

OPEN SESSION:

1. CALL TO ORDER, ROLL CALL, PUBLIC COMMENTS:

Present: Aguiar, Reimers, Brummet, Vlach

1.1 Trustee Aguiar called the meeting to order at 4:31 pm.

1.2 Public Comment Regarding CLOSED SESSION Agenda Items. There was no public comment.

The meeting was remanded to closed session at 4:31 pm.

1.3 Closed Session Items

1.3.1 CONFERENCE WITH LABOR NEGOTIATORS [GC 54957.6]

1.3.2 PERSONNEL ACTIONS – APPOINTMENT, EMPLOYMENT, EVALUATION,
DISCIPLINE/DISMISSAL/RELEASE/COMPLAINT [GC 54957]

Clerk Reimers joined the closed session at 4:50 pm.

OPEN SESSION:

Clerk Reimers called the regular meeting to order at 6:03 pm.

2. PLEDGE OF ALLEGIANCE/ADJUSTMENT OF AGENDA/PUBLIC COMMENTS:

2.1 Announce Any and All Actions Taken in Closed Session:

1.3.1 No actions taken.

1.3.2 No actions taken.

2.2 Pledge of Allegiance: Led by Casey Johnson.

2.3 Approval of Agenda

Motion by: Aguiar / Vlach - motion passed

Trustee	Aye	No	Abstain	Absent
Brummet	x			
Aguiar	x			
Ovard				x
Reimers	x			
Vlach	x			

- 2.4** Requests to have any agenda items heard at a specific time: No requests were made.
- 2.5** Declarations of Conflict of Interest from any Governing Board Member(s) Abstaining from Discussion and Voting on any Particular Agenda Item(s): There was no conflict of interest declared.
- 2.6** Public Comment Regarding any Item NOT on the OPEN SESSION Agenda: Ann Pettit made a public comment. Ms. Pettit has been getting questions about why Greg or Leilani are on campus. Staff is appreciative that they are on campus, it has made a big difference with the student's behavior. She gave an example of how Greg helped with a situation she had with a student. The student apologized for his behavior. Greg and Leilani are making an impact in classrooms and during lunchtime. The CK Price staff appreciates it and has positive feedback.

3. COMMUNITY-STAFF AND/OR PRINCIPAL'S REPORTS:

- 3.1** Student of the Month Recognition: Mrs. Stearns presented Ryu Marquez as CK Price's student of the month. Mrs. Stearns said that Ryu is an amazing student. Ryu is the ASB President and also plays a big part in the Bullying Prevention Program at CK. Ryu works hard in Leadership. When the staff at CK Price was asked to nominate a student for student of the month Ryu was unanimously nominated.
- 3.2** Principal's Report: Mrs. Stearns spoke about how the school culture at CK Price is turning more positive. They are doing this by having fun activities for the students and incorporating rewards for positive behavior. Mrs. Stearns also said that by removing a couple of the students and placing them in the DOP classroom that has made a big difference in the classrooms. Mrs. Stearns shared a slide presentation with the Board with pictures of students participating in school activities.
- 3.3** Student Representative Report: No student representative report.
- 3.4** Certificated Representative/Classified Representative Reports:

Classified Representative Report: No classified representative report.

Certificated Representative Report: Mr. Barnhart said they are very appreciative that the District schedules liaison meetings prior to the board meetings. Had facilities update from Mark Smith and Superintendent Perry. Appreciates that the Board is being proactive about facilities. Finding subs is tough. Tomorrow there are 15 people out at OHS. They are trying to get student teachers onboarded. OTA wants to continue to work with the District and work collectively.

- 3.5** Superintendent's Report: Mr. Perry said that his Superintendent's Report would be the Facilities Update.

3.6 Facilities Update - On 9/27/23 Mr. Perry found out that the District was awarded \$4.9 million for the PK/TK/FPK program. The Superintendent's Facility Committee will insure that the District uses this funding actively as well as future funds. Mr. Perry has reached out to individuals in the community that will be part of this committee. The first meeting will be scheduled for next month after the special board meeting. He has also been collaborating with Jennifer Gibbs from King Consulting. Jennifer will be presenting at the special board meeting.

4. CONSENT ITEMS:

4.1 Governing Board Minutes – September 21, 2023

Motion by: Aguiar / Brummet - motion passed

Trustee	Aye	No	Abstain	Absent
Brummet	x			
Aguiar	x			
Ovard				x
Reimers	x			
Vlach	x			

4.2 Vendor Warrants as submitted and classified and certificated salaries

Motion by: Aguiar / Brummet - motion passed

Trustee	Aye	No	Abstain	Absent
Brummet	x			
Aguiar	x			
Ovard				x
Reimers	x			
Vlach	x			

4.3 Appoint Parent Representative for SELPA Community Advisory Committee

Motion by: Aguiar / Brummet - motion passed

Trustee	Aye	No	Abstain	Absent
Brummet	x			
Aguiar	x			
Ovard				x
Reimers	x			
Vlach	x			

4.4 Donation - Fairview

Motion by: Aguiar / Brummet - motion passed

Trustee	Aye	No	Abstain	Absent
Brummet	x			
Aguiar	x			
Ovard				x

Reimers	x			
Vlach	x			

4.5 Donations - Orland High School

Motion by: Aguiar / Brummet - motion passed

Trustee	Aye	No	Abstain	Absent
Brummet	x			
Aguiar	x			
Ovard				x
Reimers	x			
Vlach	x			

4.6 Donation - Orland Unified School District

Motion by: Aguiar / Brummet - motion passed

Trustee	Aye	No	Abstain	Absent
Brummet	x			
Aguiar	x			
Ovard				x
Reimers	x			
Vlach	x			

4.7 Personnel Assignment Report

Motion by: Aguiar / Brummet - motion passed

Trustee	Aye	No	Abstain	Absent
Brummet	x			
Aguiar	x			
Ovard				x
Reimers	x			
Vlach	x			

5. ACTION ITEMS:

5.1 Resolution #03-23/24 - Adoption of the "Gann Limit"

Ms. Boon explained that the Gann Limit is an annual requirement. It is related to a proposition from 1979. The resolution that is a state requirement.

Motion by: Brummet / Aguiar - roll call vote, motion passed

Trustee	Aye	No	Abstain	Absent
Brummet	x			
Aguiar	x			
Ovard				x
Reimers	x			

Vlach	x			
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5.2 Approval of 2022-2023 Unaudited Actuals

Ms. Boone went through the Unaudited Actuals with the Board. She shared a slide presentation with the Board. This process gave Ms. Boone had the opportunity to look at all of the funds and the funding sources, which she felt was very helpful being the District's new CBO. 79% of the budget was spent on employee compensation. Ms. Boone discussed the budget variances. Please visit <https://go.boarddocs.com/ca/ousd/Board.nsf/Public> to see the presentation. Ms. Boone asked the Board to certify the Unaudited Actuals.

Motion by: Aguiar / Brummet - motion passed

Trustee	Aye	No	Abstain	Absent
Brummet	x			
Aguiar	x			
Ovard				x
Reimers	x			
Vlach	x			

5.3 Resolution #04-23/24 - Purchase of Passenger School Buses -

Ms. Boone explained that the Cummins diesel seized production of diesel buses in April. Mark was able to locate 4 buses for purchase. These buses are in limited supply. The diesel buses provide long term transportation. Diesel school buses provide unlimited distance for travel. The District is also pursuing grants for electric buses, but they cannot be the primary source for the fleet. The buses that the District is looking to purchase have a 84 passenger capacity.

Mark explained retrofitting. The District currently has 12 buses, 8 retrofitted. Retrofitting provides only a short term fix. Unable to get some of the parts. Mark is also having to retrofit seat belts. Old fleet does not have seat belts. This is a long term opportunity. Mark also explained how other school districts are having issues with electric buses. The District is going for a grant for 4 electric buses. Each bus is about \$240,000. $\frac{2}{3}$ of cost can come from ELOP. Other portions can come from unassigned/unrestricted.

Ms. Boone explained that the resolution is for a piggyback agreement with Hemet Unified.

Clerk Reimers asked when the District would receive the buses.

The District would receive the buses in February.

Motion by: Aguiar / Vlach - roll call vote, motion passed

Trustee	Aye	No	Abstain	Absent
Brummet	x			
Aguiar	x			
Ovard				x
Reimers	x			
Vlach	x			

5.4 Classified Sub Rates - Superintendent Perry asked to have a discussion regarding the classified sub rates. He asks that classified subs be paid at step 3 for whatever position they are subbing. Tonight would just be a discussion and would bring this item back in November for approval. Paying subs at step 3 would allow for competitive wages so the District can continue to find subs. The District has a need for certificated and classified subs. It is very tough to get subs. Increasing the wage may be a good idea to attract more subs. The current rate is step one of whatever range you are subbing for. Superintendent Perry gave examples of what the ranges are for some of the positions.

Ms. Boone explained that there is 5% between each step, meaning that the salary schedule is square.

Trustee Brummet would like to see sub wages higher than step 1.

Trustee Vlach asked if the District has looked at what other districts are offering.

Public comment -

Sherylynn Byker - Agreed that it would be helpful if the Board has more information on the classified salary schedule. CSEA is in agreement that there is a classified sub shortage. They are concerned that taking action on agenda item 5.4 circumvents the negotiation table where both parties work together to find solutions. Currently classified subs are paid at step 1. Some of the concerns that Sherylynn has are that employees with up to 3 years of service would be making less or equal to sub. Subs do not have experience, testing or training as a district employee. Subs are not committed to the District. Subs can potentially be making more than the employees they sub for. She also asked when differential pay would come into play. Sherylynn said while the District offers exceptional benefits the employees depend on the hourly rate to put food on the table. She asked how can \$16.76 be sufficient pay for a district employee but not a sub. Sherylynn said attracting someone to the District should be a matter of attracting someone who may want to work for our district, not someone to just temporarily fill a position. She said the District should be focusing on keeping long term employees. Asked that this be taken back to the negotiation table.

Trustee Brummet said she personally feels that the wage for some of the positions needs to be higher but is a discussion for another time. Special Ed positions need to be filled.

5.5 Second Reading - New & Revised Board Policies and Administrative Regulations

Motion by: Brummet / Vlach - motion passed

Trustee	Aye	No	Abstain	Absent
Brummet	x			
Aguiar	x			
Ovard				x
Reimers	x			
Vlach	x			

6. INFORMATION/DISCUSSION:

6.1 School Calendars - as submitted

6.2 Executed Contracts - as submitted

7. WRITTEN REPORTS:

7.1 Principal Reports – as submitted

8. PLANNING

8.1 Upcoming Board Meetings: Monday, October 30, 2023 - 6:00 pm *Special Board Meeting
Thursday, November 16, 2023 – 6:00 pm
Thursday, December 14, 2023 – 6:00 pm

Special Meetings will be scheduled as necessary.

9. BOARD OF TRUSTEES REPORT:

9.1 Board Reports

Trustee Brummet: Thank you for the donations. Mill Street Parent Club has a large participation and is an awesome group. Appreciate all the extra that is being done.

Trustee Aguiar: No report

President Ovard: Absent

Trustee Reimers: No report

Trustee Vlach: No report

10. ADJOURNMENT OF OPEN SESSION:

10.1 Meeting Adjourned at 7:09 pm.

Respectfully,



Victor Perry, Secretary to the Board

11/16/23



Jake Reimers, Board Clerk

11/16/23