



Orland Unified School District

903 South Street

Orland, CA. 95963

Minutes of the Regular Session Governing Board Meeting

Thursday, November 16, 2023

OPEN SESSION:

1. CALL TO ORDER, ROLL CALL, PUBLIC COMMENTS:

Present: Aguiar, Ovard, Brummet, Vlach

1.1 President Ovard called the meeting to order at 4:30 pm

1.2 Public Comment Regarding CLOSED SESSION Agenda Items. There was no public comment.

The meeting was remanded to closed session at 4:31 pm.

1.3 Closed Session Items

1.3.1 CONFERENCE WITH LABOR NEGOTIATORS [GC 54957.6]

1.3.2 PERSONNEL ACTIONS – APPOINTMENT, EMPLOYMENT, EVALUATION, DISCIPLINE/DISMISSAL/RELEASE/COMPLAINT [GC 54957]

1.3.3 EXPULSION (Ed Code 48900) (Ed Code 48915) - Consider Approval of Administrative Panel Recommendation for one (1) student

OPEN SESSION:

President Ovard called the regular meeting to order at 6:00 pm.

2. PLEDGE OF ALLEGIANCE/ADJUSTMENT OF AGENDA/PUBLIC COMMENTS:

2.1 Announce Any and All Actions Taken in Closed Session:

1.3.1 No action taken.

1.3.2 No action taken.

1.3.3 Regarding expulsion case #01-23/24 by a 4-0 decision, the Board has decided to expel the student for Fall 2023 and Spring 2024. Educational placement shall be William Finch GCOE REACH Program. Upon successfully meeting all terms of the stipulated expulsion, the student can apply to return to Orland Unified School District for Fall semester, 2024.

2.2 Pledge of Allegiance: Led by Mr. Scribner

2.3 Approval of Agenda

Motion by: Brummet / Vlach - motion passed

Trustee	Aye	No	Abstain	Absent
Brummet	x			

Aguiar	x			
Ovard	x			
Reimers				x
Vlach	x			

2.4 Requests to have any agenda items heard at a specific time: No request was made.

2.5 Declarations of Conflict of Interest from any Governing Board Member(s) Abstaining from Discussion and Voting on any Particular Agenda Item(s): Trustee Vlach declared a conflict of interest for agenda item 5.2 and will abstain from discussion and voting on this item.

2.6 Public Comment Regarding any Item NOT on the OPEN SESSION Agenda: No public comment.

3. COMMUNITY-STAFF AND/OR PRINCIPAL'S REPORTS:

3.1 Student of the Month Recognition: Mr. Scribner presented Maribel Pintor Dominguez as Fairview's student of the month. Mrs. Lawrence wrote a letter outlining the qualities of Maribel. Maribel was described as being kind, having genuine concern for others, and always making everyone feel welcome. Not only is Maribel academically impressive, she also stands out as someone who excels as an individual. She listens to others, empathizes, and is a treasure in the school community.

3.2 Principal's Report: Mr. Scribner shared a slide presentation in which he discussed school events/activities, clubs and test results. He also discussed what interventions they have in place.

3.3 School Representative Report: Mariah Farraci, Emily Espinosa, Alisa Radisch presented the school representative report for OHS. The Seniors are currently selling chocolates and are working on finding a place for their senior trip. OHS is having their annual can food drive. This week is spirit week. The Band went to Del Oro High School and Napa Band Review in which they took 3rd place at both events. Cheer attended a competition in Fair Oaks. Football will be hosting Gridley for round two of the playoffs this week. Volleyball went to State and lost.

3.4 Certificated Representative/Classified Representative Reports:

Classified Representative Report: Sherylynn Byker, CSEA President presented the Classified Representative Report. She is excited that the sunshine proposal and insurance TA made it to the agenda. Sherylynn will be reaching out to board members to get to know them better. Thank you to Mr. Perry for removing classified sub rates from the agenda until it goes to negotiation. Shout out to Ronne.

Certificated Representative Report: Mr. Barnhart, OTA President presented the Certificated Representative Report. OHS had a College/Career Fair on Wednesday which went very well. After the last special board meeting it seems like there are options for facilities moving forward. Dave Cato passed away this afternoon.

3.5 Superintendent's Report: Mrs. Hobbs and Mrs. Paz rallied students and started a student newspaper for CK Price. The students generated the content and design. The newspaper logo was created by Olivia Testerman. There will be one issue in January and one in May.

OHS held a College/Career Day that had over 20 colleges/universities and local businesses in attendance. Students instructed to talk to at least 10 booths. They had a punch card which was stamped at the different booths. Mr. Perry spoke to students after the event and asked what they would be doing after high school. Some of the responses were: working in the medical field, attending junior college, playing a sport, Sierra Pacific. Shout out to the Counseling team at OHS for putting this together.

3.6 Facilities Update - Mr. Perry stated that they had an in depth facilities update at the last Special Board Meeting. He has developed the Superintendent's Facilities Committee. The District is working with consultants to make sure we are in compliance with the State. Mill Street will get an ELOP building and 7 TK/PK/FPK classrooms. Fairview will get an ELOP building. There is a possibility of modernization of the old gym at CK. As well as modernization of existing classrooms at OHS. At the special board meeting delivery methods were presented. These delivery methods were CMAS and Progressive Design Builds.

4. CONSENT ITEMS:

4.1 Governing Board Minutes – October 12, 2023; November 7, 2023

Motion by: Aguiar / Brummet - motion passed

Trustee	Aye	No	Abstain	Absent
Brummet	x			
Aguiar	x			
Ovard	x			
Reimers				x
Vlach	x			

4.2 Vendor Warrants as submitted and classified and certificated salaries

Motion by: Aguiar / Brummet - motion passed

Trustee	Aye	No	Abstain	Absent
Brummet	x			
Aguiar	x			
Ovard	x			
Reimers				x
Vlach	x			

4.3 Agreement between Freedom Fitness Personal Training and OUSD

Motion by: Aguiar / Brummet - motion passed

Trustee	Aye	No	Abstain	Absent
Brummet	x			
Aguiar	x			

Ovard	x			
Reimers				x
Vlach	x			

4.4 Agreement between Air Tutors, LLC and OUSD

Motion by: Aguiar / Brummet - motion passed

Trustee	Aye	No	Abstain	Absent
Brummet	x			
Aguiar	x			
Ovard	x			
Reimers				x
Vlach	x			

4.5 Tentative Agreement Between OTA & OUSD - District Insurance Contribution

Motion by: Aguiar / Brummet - motion passed

Trustee	Aye	No	Abstain	Absent
Brummet	x			
Aguiar	x			
Ovard	x			
Reimers				x
Vlach	x			

4.6 Tentative Agreement Between CSEA & OUSD - District Insurance Contribution

Motion by: Aguiar / Brummet - motion passed

Trustee	Aye	No	Abstain	Absent
Brummet	x			
Aguiar	x			
Ovard	x			
Reimers				x
Vlach	x			

4.7 Sunshine Proposals - OUSD & CSEA

Motion by: Aguiar / Brummet - motion passed

Trustee	Aye	No	Abstain	Absent
Brummet	x			
Aguiar	x			
Ovard	x			
Reimers				x
Vlach	x			

4.8 Donations - Fairviews

Motion by: Aguiar / Brummet - motion passed

Trustee	Aye	No	Abstain	Absent
Brummet	x			
Aguiar	x			
Ovard	x			
Reimers				x
Vlach	x			

4.9 Donations - Orland High School

Motion by: Aguiar / Brummet - motion passed

Trustee	Aye	No	Abstain	Absent
Brummet	x			
Aguiar	x			
Ovard	x			
Reimers				x
Vlach	x			

4.10 Overnight Trip Request - OHS Girls Basketball

Motion by: Aguiar / Brummet - motion passed

Trustee	Aye	No	Abstain	Absent
Brummet	x			
Aguiar	x			
Ovard	x			
Reimers				x
Vlach	x			

4.11 Overnight Trip Request - OHS Boys Basketball

Motion by: Aguiar / Brummet - motion passed

Trustee	Aye	No	Abstain	Absent
Brummet	x			
Aguiar	x			
Ovard	x			
Reimers				x
Vlach	x			

4.12 Overnight Trip Request - OHS Wrestling

Motion by: Aguiar / Brummet - motion passed

Trustee	Aye	No	Abstain	Absent
Brummet	x			

Aguiar	x			
Ovard	x			
Reimers				x
Vlach	x			

4.13 Personnel Assignment Report

Motion by: Aguiar / Brummet - motion passed

Trustee	Aye	No	Abstain	Absent
Brummet	x			
Aguiar	x			
Ovard	x			
Reimers				x
Vlach	x			

5. ACTION ITEMS:

5.1 State Seal of Civic Engagement - Mr. Perry explained that if students meet the requirements through voluntary service or extracurricular activities they may qualify to have a State Seal of Civic Engagement placed on their diploma. The goal is to have students more civically involved in the community. Students that qualify will be received tours at the State Assembly by Congressman Gallagher. Mr. Perry discussed what some of the qualifications would be.

Motion by: Brummet / Vlach - motion passed

Trustee	Aye	No	Abstain	Absent
Brummet	x			
Aguiar	x			
Ovard	x			
Reimers				x
Vlach	x			

5.2 Certificated Sub Daily Rates - Trustee Vlach removed himself from the table, discussion and voting due to conflict of interest.

Mr. Perry proposed changing the certificated sub daily rates to \$200 and \$250 for long term subs on the 21st consecutive day, starting on 1/1/24. There are long term subs that are preparing curriculum, grading and entering grades into the gradebook. He also discussed leaving it up to the Superintendent discretion when long term sub rates would go into effect.

A motion was made by Trustee Aguiar and a second by President Ovard to open the item to discussion and public comment.

Tracy Sailsbery stated that long term subs should get long term sub rates starting on day 1.

Mark Barnhart said subs are getting harder to come by. He feels that we will probably never go back to pre pandemic sub rates. We have good subs in the district and don't want to lose them

Sherylynn Byker stated that some long term subs are almost like permanent subs. They do not receive benefits.

Alex Mercado told the Board he would appreciate anything that the Board can do to increase the sub pool.

A discussion ensued amongst the Board members. Trustee Aguiar asked if \$25 is going to make that much difference with our short term subs? Trustee Brummet asked if we can have 2 different types of long term subs? One that has to prepare everything and one that has everything prepared for them. President Ovard stated she would like to start with the rates that Mr. Perry presented and then re-evaluate if they need to be increased in the future. Trustee Aguiar agreed. Trustee Brummet stated she felt like the rates should be higher. She would like to see daily certificated sub rates at \$225, \$250 for long term subs that do not have to prepare curriculum and \$275 for long term subs that are preparing curriculum and grading. Trustee Aguiar made an amended motion to approve the sub rates as presented but to leave it up to the discretion of the Superintendent when a sub starts getting paid at long term sub rates. President Ovard seconded the motion.

Motion by: Aguiar / Ovard - motion failed

Trustee	Aye	No	Abstain	Absent
Brummet		x		
Aguiar	x			
Ovard	x			
Reimers				x
Vlach			x	

Trustee Vlach returned to the table.

6. INFORMATION/DISCUSSION:

6.1 1st Reading - Updated Board Policies and Administrative Regulations - As submitted.

6.2 Job Descriptions - Assistant Superintendent, Director of Educational Services, & Director of Student Services. - Mr. Perry explained that grant funding would help to pay for the new position. The District could pay for the new position for approximately three years out of grant funding. Mr. Perry asked the Board to take home the job descriptions and look at them and provide suggestions or input.

President Ovard asked what the admin to staff ratio is. She said she would like to see an Education Coordinator not another admin. She is not interested in an Assistant Superintendent. Clear view of what we have on the ground level first then build from there. Would like to know what's working or what's not working. Maybe we don't need a new position. Re-assign duties. Input from staff and principals.

Trustee Brummet stated that Nancy Gardner was instrumental in seeing all of the data and seeing what needed to be done to bring up test scores. Would like to identify who does what first.

President Ovard would like to have a staffing workshop.

Trustee Vlach would like to see a staffing plan or an organization chart of the entire district.

6.3 School Calendars - as submitted

6.4 GCOE LCAP Approval Letter - as submitted

7. WRITTEN REPORTS:

7.1 Williams Act Quarterly Report – as submitted

7.2 Principal Reports – as submitted

7.3 ASB Reports– as submitted

8. PLANNING

8.1 Upcoming Board Meetings: Annual Organizational Meeting Thursday, December 14, 2023 - 6:00pm

Special Meetings will be scheduled as necessary.

9. BOARD OF TRUSTEES REPORT:

9.1 Board Reports

Trustee Brummet: Thank you to Billings Photography, Fairview Parent Club, Viva Downtown Redding, Boosters, and Dionna Jackson for their donations. Thanks to programs that people go beyond in. Thank you to the Parent Club for the portable library. College/Career day was on TV. Tiger Times. Happy Holiday

Trustee Aguiar: Losing Dave Cato.

President Ovard: Career Day was awesome. Shout out to the cafeteria for catering.

Trustee Reimers: Absent

Trustee Vlach: Helped at job fair and there was a lot of attendance. Tiger Times is super cool.

10. ADJOURNMENT OF OPEN SESSION:

10.1 Meeting Adjourned at 7:27 pm.

Respectfully,



Victor Perry, Secretary to the Board

12/14/23



Jake Reimers, Board Clerk

12/14/23