

Orland Unified School District  
 Administrative Salary Schedule  
 July 1, 2018 through December 31, 2019

	Range 1	Range 2	Range 3	Range 4	Range 5	Range 7		Range 8	Range 9	Range 10
	Psychologist Speech Therapist	Social Worker	Sr. Psych Program Specialist	K - 8 Assistant Principal	9 -12 Assistant Principal	K-8 Principal (210 Days)	Director of Student Services Director of Educational Services (215 Days)	9 - 12 Principal	Assistant Superintendent of Student Services	Superintendent Salary
STEP										
Days >	192	200	200	210	210	210	215	215	215	225
1	74,790	77,907	80,519	84,545	87,785	94,021	96,260	105,452	110,559	169,558
2	77,753	80,992	83,843	87,785	91,279	97,761	100,089	110,522	114,899	173,797
3	80,946	84,318	87,168	91,279	95,020	101,753	104,176	113,877	119,496	178,143
4	84,137	87,643	90,495	94,520	98,759	105,741	108,259	118,474	124,345	182,596
5	87,558	91,207	94,295	98,759	102,750	109,982	112,601	123,326	129,197	187,160
6	89,839	93,581	98,094	102,750	106,740	114,471	117,197	128,175	134,303	191,838
<b>LONGEVITY: % increment eligibility based on nine (9) years in an OUSD Administrative position. 9 years = 3% above base salary 12 years = 6% above base salary 15 years = 9% above base salary.</b>										
9	92,534	96,389	101,037	105,833	109,942	117,906	120,713	132,020	138,332	Range 10 Longevity Excluded
12	95,310	99,280	104,068	109,008	113,240	121,443	124,334	135,981	142,482	
15	98,170	102,258.61	107,190	112,278	116,637	125,086	128,064	140,060	146,756	

Masters Earns \$ 1,032 per year  
 Doctorate Earns \$1,466 additional per year  
 Board Approved 7.23.18