



Orland Unified School District  
903 South Street  
Orland, CA. 95963

Minutes of the Regular Session Governing Board Meeting  
Tuesday, October 13, 2020

**OPEN SESSION:**

**1. CALL TO ORDER, ROLL CALL, PUBLIC COMMENTS:**

Present: Trustees Changus, Ovard, Kochems, Allen

Absent: Trustee Aguiar

1.1 President Kochems called the meeting to order at 5:00pm

1.2 Public Comment Regarding CLOSED SESSION Agenda Items.  
No Public Comment

The meeting was remanded to closed session at 5:00pm

1.3 Closed Session Items

1.3.1 CONFERENCE WITH LABOR NEGOTIATORS [GC 54957.6]

1.3.2 PUBLIC EMPLOYEE PERFORMANCE EVALUATION - Superintendent [GC 54957]

**OPEN SESSION:**

Trustee Allen called the regular meeting to order at 6:05pm

**2. PLEDGE OF ALLEGIANCE/ADJUSTMENT OF AGENDA/PUBLIC COMMENTS:**

2.1 Announce Any and All Actions Taken in Closed Session:

1.3.1

1.3.2 This evening we delivered the Superintendent's mid year evaluation. The board was pleased to report that they received input from all of the principals, district directors and staff and four of the board members. A good showing of a 360 evaluation.

2.2 Pledge of Allegiance: Led by Michelle Allen

2.3 Approval of Agenda

**Motion by:** Kochems/Ovard

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar				X
Ovard	X			
Kochems	X			
Allen	X			

2.4 Requests to have any agenda items heard at a specific time: No Requests

**2.5** Declarations of Conflict of Interest from any Governing Board Member(s) Abstaining from Discussion and Voting on any Particular Agenda Item(s): No Declarations

**2.6** Public Comment Regarding any Item NOT on the OPEN SESSION Agenda:  
No Public Comment

### **3. COMMUNITY-STAFF AND/OR PRINCIPAL'S REPORTS:**

**3.1** Certificated Representative/Classified Representative Reports:

*Classified Representative Report:* No Report

*Certificated Representative Report:* Mark Barnhart reported that we are starting the process of COVID testing for employees. Friday is the end of the first go round. We have been implementing small stable cohorts at various sites. The high school is starting with their ELD starting on Monday. Tomorrow and Thursday OTA has negotiations on the waivers.

**3.2** Superintendent's Report:

Mr. Newman provided an update on district operations. Our ability to open for in-person instruction is a progression. He reviewed the progression from distance learning to the current small stable cohorts approach. That's the only thing we were allowed to do up until this point in terms of getting kids back to in person instruction.

After the small stable cohorts we began the waiver group. He went through the waivers and explained how they work. The waivers are about safety, so you have to put in your protocols and how you will keep everyone safe. One of the things that we did hear is that our waivers are approved but we can't remix the students after they have been to a waiver group. They can not go to a SPARK group that's different from their waiver group. Our neighbors have a different organization running SPARK. So their kids come out of their school in their waiver cohort, then they go into SPARK which is a whole remix of the kids and because a different organization runs that, that is acceptable under the guidelines. Because we are running SPARK is not acceptable for us to remix the kids because we are one organization. The idea there is to maintain that stability so that if we do have an outbreak it doesn't flow across the entire site or the entire district.

The waiver also limits the time. Part of how we are different from the surrounding districts is the numbers in our community are big. They don't want us spending all day with the students. They really want us to limit the time, again in their mind that limits the spread. It allows us to serve all students. We can continue with the cohort groups, if we have a system that is working for a specific at risk group we can keep that group in a cohort as long as we don't mix things with a waiver group. Then we can keep delivering services the way we planned to deliver services if it's working well for those kids in the cohort even while the waivers are going on.

The waivers will stay in place as long as we are in the purple tier. Once we are out of the purple tier and get into red and spend two weeks in the red, then we can start implementing a hybrid plan to return for all students at all levels. Waivers are just TK-6. Glenn County has limited us to a TK-2 waiver start as we are so big and there are so many students enrolled in our school they are fearful of an outbreak that would spread widely. We are going to start small and slow and then two weeks after that we go 3-6. Hopefully by the time 3-6 is up and rolling with the waivers then we can roll this approach over to a hybrid approach and then work our way up safely to fully reopening. We need to be in the red and stay in the red for at least two weeks. The good news is once you are there they can direct a cohort or a school close or district close but you don't have to go back through the process of cohorts, waivers and all that stuff to reopen. You can just reopen again under whatever step you are at in your particular plan. Once we are in the red for two weeks that's much better for our kids. This has not been finalized, this is our thinking. We need to contact parents and if we get groups smaller than

14 we can reopen. We can reopen for all students and cohorts of 14 or less from 8:30-11:30. We have been thinking about the afternoon and there are some obstacles in the way there and as we started thinking more about it that would make it easier for parents to drop off. We are seeing an okay participation in the cohorts but it's still a problem because the parents have to find a way in the middle of their day to drop their student off. If we could have it start when they are starting work and keep those kids until lunchtime. MOT is ready to take them home. We did put in our waiver request and it explicitly says we can't social distance on the bus. That's another thing that doesn't make sense, we can't have kids spaced less than six feet in the classroom but yet when we shuffle them off to the bus and reshuffle them then we can have kids spaced less than six feet. They approved that. The waiver says that the kids will have assigned seats, families will sit together, they stay in that seat the entire time.

We have some teachers that can't be in contact with kids. We want to talk about them delivering distance learning to the students that aren't coming. In the afternoons there can be some live support from all the teachers. We think right now we have about twenty percent of our parents who aren't going to send their students anyway because they are concerned. We have to talk about all this and have conversations with all the groups. It's time for another community zoom meeting. We need to talk to parents, staff, students and public health. We are passengers on a bus that is being driven right now by public health, how we deliver education is no longer dictated by what we know as best practice it's all about what they will and will not approve in terms of the guidance for us.

We have a good team and we are moving through this as quickly as we can with the drive to get kids back as quickly as we can but also do it safely. You will hear this in the community that a lot of folks are unhappy with the pace, we are going too fast or we are going too slow. Everything is so much more complex than it was. We want folks to know that we are working through this systematically. We have a lot of eyes on this. We do have parents on the team that are giving us the perspective of what is working and is not working for their kids.

We have to figure out how we are going to meet the instructional minutes mandates, the other state mandates, and follow the guidance. There are a lot of pieces for consideration in this huge and complex formula that we are trying to figure for doing the best for our kids in this situation. We have to do what we can. Focus on what we can get done. Parents are frustrated and hope they understand that we are doing the best for them. We can't lose sight of long term goals.

We have the LCAP coming up and need to go back to thinking about what's the next right thing to do as an organization. The plan that we come up with for this year is three years that takes us down a path for overall improvement for kids. We want to focus not on their achievement scores but how much we are growing those kids.

The slide show will be posted on the web page.

#### **4. CONSENT ITEMS:**

**4.1** Governing Board Minutes – June 25, 2020; July 16, 2020, July 20, 2020; July 30, 2020; August 13, 2020; August 20, 2020; September 17, 2020; September 29, 2020; October 5, 2020

Motion was made and seconded to approve consent items 4.1 through 4.11

**Motion by:** Kochems/Changus

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar				X
Ovard	X			
Kochems	X			
Allen	X			

**4.2 Vendor Warrants as submitted and classified and certificated salaries**

**Motion by:** Kochems/Changus

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar				X
Ovard	X			
Kochems	X			
Allen	X			

**4.3 2nd Reading and Adoption - Updated Board Policies and Administrative Regulations**

**Motion by:** Kochems/Changus

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar				X
Ovard	X			
Kochems	X			
Allen	X			

**4.4 Appoint Parent Representative for SELPA Community Advisory Committee**

**Motion by:** Kochems/Changus

Trustee	Aye	No	Abstain	Absent
Changus				
Aguiar				X
Ovard				
Kochems				
Allen				

**4.5 Approve Memorandum of Understanding between Glenn County Office of Ed and Orland Unified for the After School Education and Safety Program**

**Motion by:** Kochems/Changus

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar				X
Ovard	X			
Kochems	X			
Allen	X			

**4.6 Donation - Orland High**

**Motion by:** Kochems/Changus

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar				X
Ovard	X			

Kochems	X			
Allen	X			

**4.7 Approve Updated Job Descriptions**

**Motion by:** Kochems/Changus

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar				X
Ovard	X			
Kochems	X			
Allen	X			

**4.8 Approve Memorandum of Understanding between OTA, CSEA Chapter 456 and OUSD**

**Motion by:** Kochems/Changus

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar				X
Ovard	X			
Kochems	X			
Allen	X			

**4.9 Approve Memorandum of Understanding between OTA and OUSD**

**Motion by:** Kochems/Changus

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar				X
Ovard	X			
Kochems	X			
Allen	X			

**4.10 Approve Memorandum of Understanding between CSEA Chapter 456 and OUSD**

**Motion by:** Kochems/Changus

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar				X
Ovard	X			
Kochems	X			
Allen	X			

**4.11 Personnel Assignment Report**

**Motion by:** Kochems/Changus

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar				X

Ovard	X			
Kochems	X			
Allen	X			

**5. ACTION ITEMS:**

**5.1** Notice of Public Hearing and of Proposal for Implementing School Facilities Fees as authorized by Education Code Section 17620 and Government Code 65995

Public Hearing was open at 6:35pm - no comments - public hearing was closed at 6:36pm

**5.2** Resolution #04-20/21 - Resolution of the Governing Board of the Orland Unified School District Increasing Facilities Fees as authorized by Government Code Section 65995 (b) 3

CBO, Kerri Hubbard, reported that to increase the fees we are required to have a developer fee study, which we have completed. We are justified in making the increases. The increases will be from \$3.79 to \$4.08 for residential and commercial will go from 61 cents to 66 cents.

Roll Call vote was taken - passed 4/0

**Motion by:** Kochems/Ovard

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar				X
Ovard	X			
Kochems	X			
Allen	X			

**5.3** Approval of 2019-2020 Unaudited Actuals

CBO, Kerri Hubbard, reviewed the 2019-20 Unaudited Actuals Report.

**Motion by:** Kochems/Ovard

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar				X
Ovard	X			
Kochems	X			
Allen	X			

**5.4** Resolution #05-20/21 - 2019-2020 Budget Revisions

Roll Call vote was taken - passed 4/0

**Motion by:** Ovvard/Changus

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar				X
Ovard	X			
Kochems	X			
Allen	X			

**5.5** Resolution #06-20/21 - Adoption of the "Gann Limit"

Roll Call vote was taken - passed 4/0

**Motion by: Ovard/Changus**

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar				X
Ovard	X			
Kochems	X			
Allen	X			

**5.6 Draft OUSD Governance Handbook**

Superintendent Newman asked the board members to go through this document. When we have new board members on board, we will finalize this document. Then we can have a system that is very transparent that folks know how the board's going to operate, board members that are coming up for election know what is expected of them. Once they are on the board, know what the procedures are for board members to follow. The template comes from CSBA.

**5.7 Approve revised Classified District Office/Confidential Salary Schedule**

Superintendent Newman reported that we have a retirement in the district office. We have this opportunity to have a district level executive assistant to help the CBO and Superintendent.

**Motion by: Kochems/Changus**

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar				X
Ovard	X			
Kochems	X			
Allen	X			

**6. WRITTEN REPORTS:**

**6.1** Principal Reports – as submitted

**7. PLANNING**

**7.1** Upcoming Board Meetings: Thursday, November 19, 2020 – 6:00 pm  
Thursday, December 17, 2020 – 6:00 pm

Special Meetings will be scheduled as necessary.

**8. BOARD OF TRUSTEES REPORT:**

**8.1** Board Reports

*Trustee Changus:* Complimented the leadership team, OTA and CSEA and all the work they have had to go through in this weird year. Maybe we will finally get students back in classes and hopefully they stay healthy.

*Trustee Allen:* Ditto what everyone is saying. If it wasn't for everybody in the district, we wouldn't be where we are now. It takes all of us to work together to make our district what it is. Thank you everybody for putting in the hard work and extra hours.

*Trustee Aguiar:* No report

*Trustee Ovard:* She has three kids at three different schools and dealing with three principals and they have been outstanding. For distance learning, my kids are getting an education but it is a little tough on the mom side.

*Trustee Kochems:* A special thank you to Victor for always graciously responding to me in a timely manner.

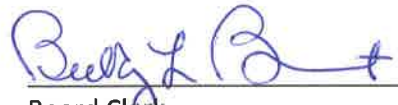
**9. ADJOURNMENT OF OPEN SESSION:**

**9.1** Meeting Adjourned at 7:37pm

Respectfully Submitted,

  
\_\_\_\_\_  
Dwayne Newman, Secretary to the Board

12/17/2020

  
\_\_\_\_\_  
Board Clerk

12/17/2020