



Orland Unified School District
903 South Street
Orland, CA. 95963

Minutes of the Regular Session Governing Board Meeting
Thursday, November 19, 2020

OPEN SESSION:

1. CALL TO ORDER, ROLL CALL, PUBLIC COMMENTS:

Present: Trustees Changus, Ovard, Allen

Via Zoom: Trustees Kochems, Aguiar

1.1 President Kochems called the meeting to order at 5:03pm

1.2 Public Comment Regarding CLOSED SESSION Agenda Items.
No Pubic Comment

The meeting was remanded to closed session at 5:03pm

1.3 Closed Session Items

1.3.1 CONFERENCE WITH LABOR NEGOTIATORS [GC 54957.6]

1.3.2 CONFERENCE WITH REAL PROPERTY NEGOTIATORS [GC 54956.8]

1.3.3 PUBLIC EMPLOYEE PERFORMANCE EVALUATION - Superintendent

OPEN SESSION:

President Kochems called the regular meeting to order at 6:05pm

2. PLEDGE OF ALLEGIANCE/ADJUSTMENT OF AGENDA/PUBLIC COMMENTS:

2.1 Announce Any and All Actions Taken in Closed Session:

1.3.1 No action taken

1.3.2 No action taken

1.3.3 No action taken

2.2 Pledge of Allegiance: Led By Suzi Kochems

2.3 Approval of Agenda

Motion by: Allen/Changus

| Trustee | Aye | No | Abstain | Absent |
|---------|-----|----|---------|--------|
| Changus | X | | | |
| Aguiar | X | | | |
| Ovard | X | | | |
| Kochems | X | | | |
| Allen | X | | | |

- 2.4 Requests to have any agenda items heard at a specific time: No requests
- 2.5 Declarations of Conflict of Interest from any Governing Board Member(s) Abstaining from Discussion and Voting on any Particular Agenda Item(s): No declarations
- 2.6 Public Comment Regarding any Item NOT on the OPEN SESSION Agenda:
No Public Comment

3. COMMUNITY-STAFF AND/OR PRINCIPAL'S REPORTS:

3.1 Certificated Representative/Classified Representative Reports:

Classified Representative Report: No report

Certificated Representative Report:

- OTA worked with the district and county to make sure we were open for kids as soon as we were given the green light. We will continue to follow the guidelines to hopefully ensure that we can remain open.
- We hope that the numbers improve here in the near future so that we can continue to move towards things returning to as close to normal as possible.
- Each site was given the freedom to come up with a plan for what works best for their kid's age group. The 3 lower schools have come up with plans to implement a DL teaching program that is separate from the in-person learning program. At the High School, the teachers are teaching both DL and in-person to keep the kids as close to normal as possible with their schedules.

3.2 Superintendent's Report: Mr. Newman pleaded with parents and community to continue to do the right thing during this pandemic; wear a mask, maintain social distance, avoid social gatherings, follow proper COVID hygiene. Reminded parents to keep students at home if they are ill, even if they feel better with medication. Governor just announced changes to Blue Print. Tier requirements are now different. Counties can now jump more than one tier at a time. We are currently in the purple tier. This impacts our students and local businesses. There is a new term, "prevention fatigue", which is when everybody is tired of doing the things we need to do to prevent spread. Mr. Newman encourages everyone to do the right things to prevent spread. If more than 5% of students and staff are positive at one school site, the school will need to close. If 25% of the District's school sites have closed, then the whole district will need to close for in person instruction. We may be able to just close a classroom if the 5% are all in one classroom. If staff becomes infected and needs to quarantine that can limit our ability to be able to stay open. Substitute availability is very low. We are part of a coalition, which is asking the state to give us some leeway to waive some of the requirements for subs. Glenn County Department of Health has the discretion to make decisions. That is why we had to open the lower grade levels first. Numbers of positive cases have gone up tremendously. In our schools we had 2 staff members who had tested positive prior to school opening, and since then we have had 10. We have had 2 students test positive that were in person instruction and 5 students that were in either distance learning or were positive before school started. 8 new cases yesterday for the county. 108 new cases in the last two weeks and 81 in the last week alone. Glenn County has a higher rate of infection, when compared to Butte County. About 20% of our students are on distance learning. We opened in the red tier, so we can remain open even if we drop to the purple tier. Currently schools are running on a minimum day schedule. OHS is running on an A/B schedule. We have already quarantined a classroom. We have had a staffing issue at Fairview, which means we had to close the after school program at

Fairview. We may need to shut down a classroom, a school site or entire district without much notice. Mr. Newman encouraged parents to remind students to take their chromebooks and other school materials home everyday. If the district were to close down, meals will still be provided. Parents need to make sure their contact information is current and they need to check their messages frequently. Independent Study is different from distance learning, and it is currently running at capacity. We have changed some students over to Edgenuity for distance learning. If students are absent they may do short term independent study or login and do distance learning online. Students who attend in person learning are in class for about 4 hours and then there is support after lunch. There is live support available after lunch. Students should contact teachers. Mr. Newman is frequently sending reminders to staff to follow safety protocols and if there are any changes. We are enforcing the 6 feet of distancing, but in some situations this is not possible. An example of when distance learning is not possible is when students are on the bus, but they are only on the bus not socially distant for just a few minutes. Also, parents of students that ride the bus are aware of this. Students need to be reminded to wear their masks while on the bus and keep windows down. We are limiting the mixing of students whenever possible. This is not possible at the high school or the middle school, because students go from one classroom to another. We are mitigating learning loss activities already. Typically it is through interventions. We are looking at hiring more after school tutoring, and also during school, Saturday school, and have tutoring during breaks. There is a plan to re-opening plan. The high school had 51 scheduling conflicts so they are not able to bring all in person learning students in together, without students being 6 feet across. OHS will remain on the current A/B schedule, at least until December. Our plan to re-open in January depends on COVID conditions. There is currently a spike due to gatherings that happened during halloween. Now with Thanksgiving and Christmas coming we may see another spike. There are some school districts that have gone completely to distance learning due to a spike in numbers. If we need to close we will try and provide families with as much notice as possible. Student performance has slipped during distance learning and a result, we are seeing the effects of this on students. Students are one to two grade levels where they normally would be in a year. Our grade policy states that grades need to be accurate, uniform, it needs to identify the student's strengths and weaknesses, and this is something we need to decide on. We have students getting lower than normal grades because of internet access, they are caring for siblings, or they have socio-emotional impacts because of the pandemic. We need to look at the grading issue through the equity lens. The problem is how do we differentiate between students that are not trying and students struggling because there are things that are out of their control. Other districts are looking at their grading policy and coming up with non-traditional grading systems. Teachers are already thinking of this. We need to come up with a systemic solution so we have an equitable, fair and reasonable grading system. This will be revisited again. No questions from the public. Board member Aguiar asked if our intent is to re-open January 4th to a normal schedule and if so is the state the only thing that can say otherwise? Mr. Newman answered that the county health department can also prevent us from opening or if the board decides if it is not safe to do so.

4. CONSENT ITEMS:

- 4.1** Vendor Warrants as submitted and classified and certificated salaries
 Motion was made to approve consent items 4.1 through 4.6

Motion by: Aguiar/Changus

| Trustee | Aye | No | Abstain | Absent |
|---------|-----|----|---------|--------|
| Changus | X | | | |
| Aguiar | X | | | |
| Ovard | X | | | |

| | | | | |
|---------|---|--|--|--|
| Kochems | X | | | |
| Allen | X | | | |

4.2 Approve Revised Job Description for Accounting Technician - Aguiar asked if this position is Elbia’s position. Kerri Hubbard answered that this is Amy’s position. The job description that was outdated and has been updated. The salary schedule had been previously revised and it is up for approval.

Motion by: Aguiar/Changus

| Trustee | Aye | No | Abstain | Absent |
|---------|-----|----|---------|--------|
| Changus | X | | | |
| Aguiar | X | | | |
| Ovard | X | | | |
| Kochems | X | | | |
| Allen | X | | | |

4.3 Approve Revised Youth Suicide Prevention Policy

Motion by: Aguiar/Changus

| Trustee | Aye | No | Abstain | Absent |
|---------|-----|----|---------|--------|
| Changus | X | | | |
| Aguiar | X | | | |
| Ovard | X | | | |
| Kochems | X | | | |
| Allen | X | | | |

4.4 Approve MOU’s between OUSD and OTA

Motion by: Aguiar/Changus

| Trustee | Aye | No | Abstain | Absent |
|---------|-----|----|---------|--------|
| Changus | X | | | |
| Aguiar | X | | | |
| Ovard | X | | | |
| Kochems | X | | | |
| Allen | X | | | |

4.5 Approve Agreement between OUSD and UC Davis - Gear Up Grant

Motion by: Aguiar/Changus

| Trustee | Aye | No | Abstain | Absent |
|---------|-----|----|---------|--------|
| Changus | X | | | |
| Aguiar | X | | | |
| Ovard | X | | | |
| Kochems | X | | | |
| Allen | X | | | |

4.6 Approve MOU between OUSD and Glenn County Office of Education for Special Education

Motion by: Aguiar/Changus

| Trustee | Aye | No | Abstain | Absent |
|---------|-----|----|---------|--------|
| Changus | X | | | |
| Aguiar | X | | | |
| Ovard | X | | | |
| Kochems | X | | | |
| Allen | X | | | |

5. ACTION ITEMS:

5.1 Approve Temporary Salary Schedule for Certificated Substitutes

Motion was made to change the temporary substitute schedule. It would increase the daily rate by \$40. This is to help entice more substitute teachers to apply. Questions from the public - Becky Brummet asked why it cannot be the same for all schools. Kerri Hubbard responded that they just took the existing salary schedule and increased it by \$40. Becky Brummet stated that principals are having a hard time finding subs and it is a disruption to the students when they have to be moved to another classroom. Becky also mentioned that it is harder to find subs for Mill Street and Fairview than it is for CK or OHS and that a salary increase for Mill Street and Fairview might entice more subs to those schools. Kerri Hubbard mentioned that there are two options: either adopt the action item and then revisit the salary for the lower level schools or adopt the action item and include the lower level schools. This would be a \$10 difference for lower level schools. Action item was approved with the same pay rate for substitutes, at lower level schools, as the high school.

Motion by: Allen/Ovard

| Trustee | Aye | No | Abstain | Absent |
|---------|-----|----|---------|--------|
| Changus | X | | | |
| Aguiar | X | | | |
| Ovard | X | | | |
| Kochems | X | | | |
| Allen | X | | | |

5.2 Draft OUSD Governance Handbook

Superintendent Newman asked for this to be tabled until the December board meeting.

Motion by:

| Trustee | Aye | No | Abstain | Absent |
|---------|-----|----|---------|--------|
| Changus | | | | |
| Aguiar | | | | |
| Ovard | | | | |
| Kochems | | | | |
| Allen | | | | |

6. WRITTEN REPORTS:

6.1 Developer Fee Report - Kerri Hubbard reported for the 2019 year we collected \$129, 634 in developer fees which is down from the \$362,000 that was collected in 2018. This is due in part to the SHIP houses that were built in 2018. 2019/2020 Capital Facilities Fund is reporting an end balance of \$463,850. The plans for those funds are to install 2 portables at the Mill Street campus. No questions.

6.2 Glenn County Office of Education Annual Williams Act Report - as submitted

6.3 Williams Act Quarterly Report – as submitted

6.4 Principal Reports – as submitted

6.5 ASB Reports - as submitted

7. PLANNING

7.1 Upcoming Board Meetings: Thursday, December 17, 2020 – 6:00 pm

Special Meetings will be scheduled as necessary.

8. BOARD OF TRUSTEES REPORT:

8.1 Board Reports

Trustee Changus: Afraid numbers will go up but hopes we can go back to regular classrooms.

Trustee Allen: Thanked everyone in the district and hopes to be able to get all students back in regular classes.

Trustee Aguiar: Nothing to report other than he hopes we can keep the numbers down so we can get off to a good start on January 4th.


Trustee Ovard: Hopes in person learning continues and it has been a smooth transition. Thanked everyone in the district.

Trustee Kochems: Reminds everyone to be strong and patient. Also, to follow the rules. Thanked the families and everyone in the district.

9. ADJOURNMENT OF OPEN SESSION:

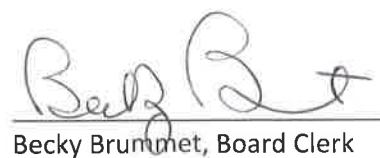
9.1 Meeting Adjourned at 6:55pm

Respectfully submitted,



Dwayne Newman, Secretary to the Board

1/21/21



Becky Brummet, Board Clerk

1/21/21