



Orland Unified School District  
 903 South Street  
 Orland, CA. 95963

Minutes of the Special Session Governing Board Meeting  
 Tuesday, May 11, 2021

**OPEN SESSION:**

**1. CALL TO ORDER, ROLL CALL, PUBLIC COMMENTS:**

Present:

1.1 President Allen called the meeting to order at 2:05 pm

**2. PLEDGE OF ALLEGIANCE/ADJUSTMENT OF AGENDA/PUBLIC COMMENTS:**

2.1 Pledge of Allegiance: Led by Mr. Newman

2.2 Approval of Agenda -

**Motion by: Brummet / Reimers - motion passed.**

Trustee	Aye	No	Abstain	Absent
Brummet	x			
Aguiar				x
Ovard				x
Reimers	x			
Allen	x			

2.3 Requests to have any agenda items heard at a specific time: No requests made.

**3. DISCUSSION/ACTION ITEMS:**

3.1 Discuss Salary Schedule for Chief Business Official:

The District has contracted with School Services of California to help with the search for a new CBO. It is very difficult to find a local CBO, as there is a shortage. There is a high number of openings statewide for CBOs and Financial Officers. Even though the District's benefits are incomparable with other Districts, School Services has recommended the District increase the salary 7% to 10%.

School Services believes that the District will not be able to get a CBO with much experience. Without a more competitive wage the District may not find a CBO with experience or credentials. Trustee Brummet recommended either a moving bonus or a COVID bonus.

Trustee Reimers would like Mr. Newman to reach out to a local person that can be a potential candidate to see if they would be interested in applying. Trustee Reimers is in agreement to increase the lower end of the salary but would not like to offer a 7% increase. In larger districts the CBO does not oversee MOT and Student Nutrition. President Allen would like to offer an increase in the salary schedule, but not a 10% increase. Trustee Reimers agreed to increasing the salary schedule to \$120,000 on the lower end and a max of \$148,000.

Trustee Brummet made a motion to approve a salary schedule increase for the CBO of \$120,000 on the low end and \$148,000 max with a \$5,000 one time Transition Bonus.

Motion by: Brummet / Reimers - motion passed.

Trustee	Aye	No	Abstain	Absent
Brummet	x			
Aguiar				x
Ovard				x
Reimers	x			
Allen	x			

**4. ADJOURNMENT OF OPEN SESSION:**

10.1 Meeting Adjourned at 2:46 pm.

Respectfully submitted,

 6/24/21  
Dwayne Newman, Secretary to the Board

 6/24/21  
Becky L. Brummet, Board Clerk