



Orland Unified School District
 903 South Street
 Orland, CA. 95963

Minutes of the Regular Session Governing Board Meeting
 Thursday, Aug 19, 2021

OPEN SESSION:

1. CALL TO ORDER, ROLL CALL, PUBLIC COMMENTS:

Present:

1.1 President Allen called the meeting to order at 5:02 pm.

1.2 Public Comment Regarding CLOSED SESSION Agenda Items.

Mr. Barnhart made a comment regarding closed session item 1.3.1. He asked that the Board discuss a COVID bonus and the COLA in closed session. Mr. Barnhart also asked if the intervention teacher position at Fairview had been reflowed after the teacher quit.

The meeting was remanded to closed session at 5:05 pm.

1.3 Closed Session Items

1.3.1 CONFERENCE WITH LABOR NEGOTIATORS [GC 54957.6]

1.3.2 PERSONNEL ACTIONS – APPOINTMENT OF PUBLIC EMPLOYEE - Assistant Superintendent

1.3.3 PERSONNEL ACTIONS - APPOINTMENT OF PUBLIC EMPLOYEE - CBO

OPEN SESSION:

President Allen called the regular meeting to order at 6:10 pm.

2. PLEDGE OF ALLEGIANCE/ADJUSTMENT OF AGENDA/PUBLIC COMMENTS:

2.1 Announce Any and All Actions Taken in Closed Session:

1.3.1 CONFERENCE WITH LABOR NEGOTIATORS [GC 54957.6] - No action taken.

1.3.2 PERSONNEL ACTIONS – APPOINTMENT OF PUBLIC EMPLOYEE - Assistant Superintendent - President Allen reported that by a unanimous vote, the Board appointed a new Assistant Superintendent - Mr. Victor Perry.

1.3.3 PERSONNEL ACTIONS - APPOINTMENT OF PUBLIC EMPLOYEE - CBO - President Allen reported that by a unanimous vote, the Board appointed a CBO, Mrs. Christine Fears.

2.2 Pledge of Allegiance: Led by President Allen.

2.3 Approval of Agenda

Motion by: Reimers/Aguiar - motion passed

Trustee	Aye	No	Abstain	Absent
Brummet	x			
Aguiar	x			

Ovard	x			
Reimers	x			
Allen	x			

2.4 Requests to have any agenda items heard at a specific time:

Trustee Ovard made a motion to have 3.3 moved to 3.1. Trustee Brummet seconded the motion. Motion passed.

2.5 Declarations of Conflict of Interest from any Governing Board Member(s) Abstaining from Discussion and Voting on any Particular Agenda Item(s): No conflict of interest was declared.

2.6 Public Comment Regarding any Item NOT on the OPEN SESSION Agenda:

Brayden Schumann and Braden Ovitz provided a report on current and upcoming Leadership activities/events happening at OHS.

3. DISCUSSION/ACTION ITEM:

3.1. COVID-19 Safety Procedures / Masks -

There were several members of the public that spoke in regards to the mask mandate, both for and against the District enforcing the mask mandate.

Trustee Brummet made a motion to have the District require that all students follow the State mask mandate. There was a motion made by Trustee Brummet but no second motion was made, therefore the motion failed to have the District enforce the mask mandate.

3.2 Approval/Ratification of Employment Agreement with Assistant Superintendent -

President Allen stated that this item is to approve a new employment contract for the Orland Unified School District Assistant Superintendent, Mr. Victor Perry. The term of the contract is from August 9, 2021 until the current Superintendent's employment ends. The compensation proposed to be awarded includes: A base salary amount of \$138,332. The Assistant Superintendent shall also receive \$1,032 per year as a Masters Degree Stipend. The Assistant Superintendent shall receive sick leave at a rate of 1 day per month for twelve months of the year. The Assistant Superintendent shall provide 215 work days per year. The Assistant Superintendent shall receive 20 days of paid vacation per school year.

The Assistant Superintendent is eligible to receive health and welfare benefits from the district's insurance providers. All professional dues, subscriptions and technology devices shall be provided by the district at the expense of the district; up to \$3,000.

The salary shall be pro-rated for the initial year of the agreement due to the start date of August 19,2021

A motion was made to approve the contract.

Motion by: Brummet / Reimers - Roll call vote - motion passed

Trustee	Aye	No	Abstain	Absent
Brummet	x			
Aguiar	x			
Ovard	x			
Reimers	x			
Allen	x			

3.3 Approval/Ratification of Employment Agreement with CBO

President Allen stated that this item is to approve a new CBO contract for the Orland Unified School District CBO, Mrs. Christine Fears. The term of the contract is from August 23, 2021 to June 30, 2024. The compensation proposed to be awarded includes: A base salary amount of \$137,572. The CBO will receive a one-time signing bonus of \$5,000 and a yearly Technology/Vehicle Stipend in the amount of \$2,000. The CBO shall receive sick leave at a rate of 1 day per month for twelve months of the year. The CBO shall provide 227 work days per year. The CBO shall receive 20 days of paid vacation per school year.

The CBO is eligible to receive health and welfare benefits from the district's insurance providers. All professional dues, subscriptions and technology devices shall be provided by the district at the expense of the district.

All above shall be pro-rated for the initial year of the agreement due to the start date of August 23,2021

_____A motion was made to approve the contract.

Motion by: Brummet / Ovard - Roll call vote - motion passed

Trustee	Aye	No	Abstain	Absent
Brummet	x			
Aguiar	x			
Ovard	x			
Reimers	x			
Allen	x			

4. COMMUNITY-STAFF AND/OR PRINCIPAL'S REPORTS:

4.1 Certified Representative/Classified Representative Reports:

Classified Representative Report:

Barbara Crain reported that CSEA is still in negotiations with the District.

Certificated Representative Report:

Mr. Barnhart reported that OTA is still in negotiations with the District.

4.2 Superintendent's Report:

Mr. Newman commended the entire staff for preparing for the new school year. The District switched back to the normal student lunch procedure. Schools are open and back and running. There has been good attendance at the Back-2-School Nights. The District is still working with the County to update the SELPA Formula.

Mr. Newman also discussed that there are several positions still open. He encouraged anyone that knows someone that might be interested in applying for a position to refer them to the District.

5. CONSENT ITEMS:

5.1 Governing Board Minutes – Jun 8, 2021 ; Jun 14, 2021 ; Jun 24, 2021 ; Jun 25, 2021 ; July 8, 2021; Jul 27, 2021 ; Aug 13, 2021

Motion by: Ovard / Aguiar - motion passed

Trustee	Aye	No	Abstain	Absent
Brummet	x			
Aguiar	x			
Ovard	x			
Reimers	x			
Allen	x			

5.2 Vendor Warrants as submitted and classified and certificated salaries

Motion by: Ovard / Aguiar - motion passed

Trustee	Aye	No	Abstain	Absent
Brummet	x			
Aguiar	x			
Ovard	x			
Reimers	x			
Allen	x			

5.3 Approve Food Service Agreement Between OUSD and GCOE

Motion by: Ovard / Aguiar - motion passed

Trustee	Aye	No	Abstain	Absent
Brummet	x			
Aguiar	x			
Ovard	x			
Reimers	x			
Allen	x			

5.4 Umpqua Bank Letters - Authorized Signers - Orland High School and District Office

Motion by: Ovard / Aguiar - motion passed

Trustee	Aye	No	Abstain	Absent
Brummet	x			
Aguiar	x			
Ovard	x			
Reimers	x			
Allen	x			

5.5 Approve Agreement with Active Education for Character Education and Enrichment Programs at Mill Street

Motion by: Ovard / Aguiar - motion passed

Trustee	Aye	No	Abstain	Absent
Brummet	x			

Aguiar	x			
Ovard	x			
Reimers	x			
Allen	x			

5.6 Approve Agreement with California School Boards Association for Gamut Service

Motion by: Ovard / Aguiar - motion passed

Trustee	Aye	No	Abstain	Absent
Changus	x			
Aguiar	x			
Ovard	x			
Reimers	x			
Allen	x			

5.7 Approve National School Lunch Program Equipment Assistance Grant

Motion by: Ovard / Aguiar - motion passed

Trustee	Aye	No	Abstain	Absent
Brummet	x			
Aguiar	x			
Ovard	x			
Reimers	x			
Allen	x			

5.8 Donation - Fairview

Motion by: Ovard / Aguiar - motion passed

Trustee	Aye	No	Abstain	Absent
Brummet	x			
Aguiar	x			
Ovard	x			
Reimers	x			
Allen	x			

5.9 Personnel Assignment Report

Motion by: Ovard / Aguiar - motion passed

Trustee	Aye	No	Abstain	Absent
Brummet	x			
Aguiar	x			
Ovard	x			
Reimers	x			
Allen	x			

6. DISCUSSION/ACTION ITEMS:

6.1 Approval to Hire Tessa Sailsbery on the Basis of a Provisional Internship Permit for Fairview Elementary School Intervention Teacher Position Teaching Grades 3-5 for the 2021-22 School Year

Motion by: Reimers / Ovard - motion passed.

Trustee	Aye	No	Abstain	Absent
Brummet	x			
Aguiar	x			
Ovard	x			
Reimers	x			
Allen	x			

6.2 Approve Consolidated Application

Motion by: Ovard / Aguiar - motion passed.

Trustee	Aye	No	Abstain	Absent
Brummet	x			
Aguiar	x			
Ovard	x			
Reimers	x			
Allen	x			

6.3 Public Comment and Approval of Dual Enrollment CCAP Partnership Agreement

Motion by: Aguiar / Reimers - motion passed.

Trustee	Aye	No	Abstain	Absent
Brummet	x			
Aguiar	x			
Ovard	x			
Reimers	x			
Allen	x			

6.4 2021 - 2022 Milk Bid Award

Motion by: Ovard / Reimers - motion passed.

Trustee	Aye	No	Abstain	Absent
Brummet	x			
Aguiar	x			
Ovard	x			
Reimers	x			
Allen	x			

6.5 Approval of Recovery Fund Purchases

Motion by: Brummet / Aguiar - motion passed

Trustee	Aye	No	Abstain	Absent
Brummet	x			
Aguiar	x			
Ovard	x			
Reimers	x			
Allen	x			

7. INFORMATION:

7.1 Dual Immersion Program Evaluation - as submitted.

7.2 School Calendars

8. WRITTEN REPORTS:

8.1 Williams Act Quarterly Report – as submitted

9. PLANNING

9.1 Upcoming Board Meetings: Thursday, September 16, 2021 – 6:00 pm
Tuesday, October 19, 2021 – 6:00 pm

Special Meetings will be scheduled as necessary.

10. BOARD OF TRUSTEES REPORT:

10.1 Board Reports

Trustee Brummet: It is amazing how much goes into providing the programs the students have.

Trustee Aguiar: No report


Trustee Ovard: It's been a good 2 weeks of school.

Trustee Reimers: Thank you to Mr. & Mrs. Lee for the donation to Fairview.

Trustee Allen: Thanked the staff, teachers, and parents.

11. ADJOURNMENT OF OPEN SESSION:

11.1 Meeting Adjourned at 7:13 pm



Victor Perry, Secretary to the Board



Becky L. Brummet, Board Clerk

9/16/21