



Orland Unified School District
903 South Street
Orland, CA. 95963
Minutes of the Regular Session Governing Board Meeting
Thursday, March 8, 2018

OPEN SESSION:

1. CALL TO ORDER, ROLL CALL, PUBLIC COMMENTS:

Present: Trustees Changus, Fuentes, Allen, Kochems & Aguiar

1.1 President Allen called the meeting to order at 4:30 pm

President Allen advised the group on OUSD Board Bylaw 9323 – stipulates that an individual speaker shall be allowed up to two minutes to address the board on each item agenda and the board shall limit the total of public input on each item agenda to twenty minutes total, which is roughly ten speakers. As a speaker approaches they may take a poll of the remaining speakers who agree with the statement to raise their hands and say ditto so they can get more people to speak. As a board, they have received many written statements, texts and phone calls from parents and community members on this topic since Monday. They consider this input as they consider today's public comment when they convene into closed session.

1.2 Public Comment Regarding CLOSED SESSION Agenda Items.

Numerous parents and community members came to ask the Board to reconsider the reassignment of the Mill Street Principal, Lisa Ramirez.

Ex Board Member, Connie Carter, explained that it's important that some people that are not at our schools that are here tonight understand how public schools perhaps differ from other schools. Public schools have to follow Federal and State laws as well as board policies. The Superintendent serves for this Board and this Board listens and responds to his request. They are the governing power. What we also need to realize, is in this setting confidentiality in every personnel issue is legally required. Personnel matters including evaluation, reassignment and termination can never be talked about or given publicly. Unfortunately, when we humans have no information, we seem to have a propensity to decide what it must be. In this case it does seem like people have made up their mind why it was. We jump to perhaps its religion, perhaps it's just against her personally. Know that there are reasons these five people, who are volunteers and spend hours and only run for the good of these children, so it's important to understand that the reason cannot be publicly given. This Board is following the appropriate procedure and we don't know all the information. It is never based on discrimination, the federal law prohibits it.

The meeting was remanded to closed session at 4:59 pm

1.3 Closed Session Items

- 1.3.1 CONFERENCE WITH LABOR NEGOTIATORS [GC 54957.6]
- 1.3.2 PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE [GC 54957]
- 1.3.3 EXPULSION

OPEN SESSION:

President Allen called the regular meeting to order at 6:00 pm

2. PLEDGE OF ALLEGIANCE/ADJUSTMENT OF AGENDA/PUBLIC COMMENTS:

2.1 Announce Any and All Actions Taken in Closed Session:

1.3.1 No action taken

1.3.2 During the closed session held earlier tonight, the Board adopted a resolution pursuant to Education Code section 44951 and authorized the District Superintendent or his designee to notify a K-8 Principal of her reassignment from her position by a unanimous roll call vote. Mrs. Sailsbery, we wish you the very best in your new position as Director of Educational Support Services.

During the closed session held earlier tonight, the Board adopted a resolution pursuant to Education Code 44951 and authorized the District Superintendent or his designee to notify Senior Psychologist/Program Specialist of her reassignment from her position by a unanimous roll call vote. Ms. Cox, we wish you the very best in your new position as Director of Student Services.

During the closed session held earlier tonight, the Board adopted a resolution pursuant to Education Code section 44951 and authorized the District Superintendent to notify a K-8 Principal of her reassignment from her current position to a certificated teaching position by a roll call vote of 5/0.

1.3.3 Regarding expulsion case #01-1718, by a vote of 5-0 decision, the board has decided to expel the student for the remainder of the Spring 2018 year and Fall semester of 2018. They recommend that the student attend Community Day School.

2.2 Pledge of Allegiance: Led by student of the month, Emily Lim

2.3 Approval of Agenda

Dr. Geisick recommended that we move items 3.1 – Student of the Month, 3.2 – Principal’s Report and 3.3 – Student Representative Report to 2.51 as it’s a school night.

Motion by: Kochems/Aguiar

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar	X			
Fuentes	X			
Kochems	X			
Allen	X			

2.4 Requests to have any agenda items heard at a specific time:

2.5 Declarations of Conflict of Interest from any Governing Board Member(s) Abstaining from Discussion and Voting on any Particular Agenda Item(s): No Declarations

2.6 Public Comment Regarding any Item NOT on the OPEN SESSION Agenda:

Lisa Ramirez thanked the Board. She is overjoyed with the support from her family, friends, staff, parents, community and is grateful for this trial. She has had the privilege to work at Mill Street School for the past three years as a Principal after teaching at Orland schools for sixteen years prior. She took the position at Mill Street as Principal in order to serve my community on a larger scale and as she looks around she would like to say what an honor and privilege it has been. For her this has never been a job, it has been about building relationships and raising the bar for our students. Her goal has been to support teachers in order to help our students because they are the ones at the center of student learning. Mill Street has seen many Principals over the last several years. The Principal prior to my arrival was released for a vote of no confidence by the very teachers that are here supporting her tonight. She has continuously strived to build a positive work environment built upon trust. When

doubts arose regarding our district she encouraged teachers and staff and will continue to take risk like she did saying things such as: it's going to be ok, we are heading in a positive direction with that idea and let's stay focused on the positive. This has come to a shock to myself and my family and what seems like to most people here. If there was something that she felt she needed to do better or perhaps clearer communication should have taken place. She will walk out tonight with integrity and her head held high knowing she gave 100 percent and that Mill Street school will be just fine. We work diligently together building so many positive things for our students and she can say the children in our community are in good hands with the teachers and staff at Mill Street. She is confident teachers will continue the work we started, refining the wonderful programs and procedures that have been put into place.

Several people spoke in support of Lisa Ramirez.

3. COMMUNITY-STAFF AND/OR PRINCIPAL'S REPORTS:

3.1 Student of the Month Recognition: CK Price Principal, Ryan Bentz, introduced Emily Lim. She is a 4.0 student all three years, involved in leadership class, has excellent citizenship. Several teachers spoke about what a great role model she is. She is responsible, helpful and kind. She is intelligent and hard working, and a joy to have in class. She is well liked by her peers.

3.2 Principal's Report: Principal Bentz reported what is going on at CK Price

Spirit week was a huge success in February. Monday they had a world yo-yo rally that combined fun and education. Their Valentine candy gram was a huge success for a fundraiser. The Valentine dance and rally on February 16th was a huge success. Seventh and Eighth grade basketball wrapped up, both with good seasons. Sixth grade basketball started with a double header yesterday, there are three sixth grade teams on campus headed up by Mrs. Wackerman. Solar panels are going up nicely. The new bulletin board went up and we are advertising events on there. The recycling program has started this semester and is going well with a lot of participation. The parent/coach versus student basketball game will happen March 20th and that's part of Parent Club. Leadership is selling CK Price apparel. CK open house March 28th.

3.3 School Representative Report: Orland High School Representatives reported that cheer competed at Nationals in Las Vegas and took home first place. Wrestling had two state qualifiers. Boys and Girls Basketball made it to playoffs. AcaDeca has qualified to go to State competition from March 22-26 in Sacramento. Band went to a festival at Chico State last Friday and got second place. Spring sports started this week. FFA will be going to National competition in a couple of weeks. Seniors are busy filling out scholarships and receiving college acceptance letters.

3.4 Certificated Representative/Classified Representative Reports:

Certificated Representative Report: Becky Brummet reported that the fair is starting and they are developing the school fair tours and getting the school art applications in. At rep council they were speaking of facilities, we are busting at the seams. If we could make an outline of our priorities, so we can start planning and not stuck with portables. Glad that the safety committee is in place. Intervention – Mill Street needs their intervention teacher back. Thank you to Lisa for all that she has done and being an awesome, dedicated person to this district and all the time that she put in at Mill Street.

Classified Representative Report: Barbara Crain reported that negotiations are coming up, looking forward to Kerri being involved with that. Everything is running smoothly.

3.5 Superintendent's Report: Dr. Geisick reported on the following:

A small team attended the annual student mental illness conference. In light of the news and the violence and attributing to mental illness, it's essential for Orland to be in the forefront. We are continuing to expand our socio-emotional supports.

We are also strengthening, in terms of safety, our communication system. We are investing in a fairly hefty district wide communication system with a command center. We know that it's essential in this day and age of uncertainty, particularly in light of the event on Friday. In some way it was a non-event threat but because of social media and people's heightened awareness it became very real. We've been debriefing best ways for us to work quicker, social media moves faster than anyone else can. We learned some lessons and fortunately there was never a threat. It may happen again and if it's real we want to be prepared and ready to go.

The Safety Committee is convening, the first step of the committee is to gather the issues at each site and begin to prioritize. We will talk about the Valcom system that's going in. It is an essential investment.

We are still working expanding intern supports for groups. On the consent items there are a few more MOU's, we are expanding our partnership with CSU, Stanislaus. They have students in their social work program that live up here and want to be placed. People are finding out about us and our social work initiative.

With the energy independence program, many have seen the solar going up. Mill Street has the solar that will create the shade structure over the bus lines. The lights have all been done at the schools. We have an HVAC system installed, we are working on the thermostat controls. The gym is going out for bid. We will close the gym after the senior awards night. North Valley's graduation will be in the career center.

Even though we are in March, we are planning into Spring and Summer. We have been having planning meetings around Kinder Camp, which has been a huge, popular, well-attended program for our newest students and parents. We started Kinder FACTTS last year, three different nights. Parents came in and learned about ELA and Math. We are adding another night about socio-emotional learning. We are continuing our K-8 Expect Success which will be held at the middle school.

4. CONSENT ITEMS:

4.1 Governing Board Minutes – February 13, 2018

Motion was made to approve consent items 4.1, 4.2, 4.3, 4.4, 4.5, 4.6, 4.7, 4.8 and 4.9

Motion by: Aguiar/Fuentes

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar	X			
Fuentes	X			
Kochems	X			
Allen	X			

4.2 Vendor Warrants as submitted and classified and certificated salaries

Motion by: Aguiar/Fuentes

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar	X			
Fuentes	X			
Kochems	X			

Allen	X			
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4.3 Approve Field Practicum Agreement between OUSD AND California State University, Stanislaus Masters of Social Work Program

Motion by: Aguiar/Fuentes

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar	X			
Fuentes	X			
Kochems	X			
Allen	X			

4.4 Approve Agreement between OUSD and California State University, Chico for Nurse Interns

Motion by: Aguiar/Fuentes

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar	X			
Fuentes	X			
Kochems	X			
Allen	X			

4.5 Approve Fundraiser for CK Price Leadership Class

Motion by: Aguiar/Fuentes

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar	X			
Fuentes	X			
Kochems	X			
Allen	X			

4.6 Donations - OHS

Motion by: Aguiar/Fuentes

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar	X			
Fuentes	X			
Kochems	X			
Allen	X			

4.7 Donations – Mill Street

Motion by: Aguiar/Fuentes

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar	X			
Fuentes	X			

Kochems	X			
Allen	X			

4.8 Umpqua Bank Letter – Authorized Signers – District Office

Motion by: Aguiar/Fuentes

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar	X			
Fuentes	X			
Kochems	X			
Allen	X			

4.9 Personnel Assignment Report

Motion by: Aguiar/Fuentes

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar	X			
Fuentes	X			
Kochems	X			
Allen	X			

5. ACTION ITEMS:

5.1 Approval of the Second Interim Budget Report for 2017-2018

CBO, Kerri Hubbard, gave a brief report on the second interim and answered questions.

Motion by: Kochems/Changus

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar	X			
Fuentes	X			
Kochems	X			
Allen	X			

5.2 Approve Contract with ID International and OUSD Logo Design

Dr. Geisick explained that we are in the process of refining our logo design. He will help with letterhead and design. Contract is for \$2,000.

Motion made to approve the contract, not to exceed \$5,000

Motion by: Kochems/Changus

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar	X			
Fuentes	X			
Kochems	X			
Allen	X			

5.3 Approve OUSD Insurance Committee Bylaws

Dr. Geisick reported that two and a half years ago, we started revising the bylaws.

Motion by: Changus/Fuentes

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar	X			
Fuentes	X			
Kochems	X			
Allen	X			

5.4 Approve Consolidated Application

Dr. Geisick reported that this is our annual consolidated application that we do as an LEA that receives federal funds.

Motion by: Kochems/Aguiar

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar	X			
Fuentes	X			
Kochems	X			
Allen	X			

5.5 Approve Sacramento County Office of Education Contract to Complete English Learner Program Evaluation for FPM

Dr. Geisick reported that we went through FPM in December. We signed off on all of our findings, we had to ask for an extension on this one. We don't have a comprehensive program evaluation for our English Learners. They will come to meet with us on April 9th. We have to sign off by May 25th.

Motion by: Kochems/Changus

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar	X			
Fuentes	X			
Kochems	X			
Allen	X			

6. INFORMATION/DISCUSSION:

6.1 Selection of Nominee(s) for Glenn County Educators Hall of Fame

Dr. Geisick reported that it's that time of year. The fair is coming up May 17 & 18. On Saturday the 19th is the parade and prior to that at 8:00 is the Hall of Fame assembly. Orland gets two nominations, they need to be into the county office by April 19th. We will send an email out to staff so they can make nominations.

6.2 LCAP Technical Assistance – We are working as a district that is in technical assistance for English Learners, which ties back to 5.5 which will help us with English Learner performance. Shirley Diaz was at DSLT last month, we did a needs assessment, did some activities to try to figure out some causes and what we can do in the classroom and in the school to support English Learner growth. She met

with the leadership team yesterday, brought back that data. We start to process it and we will work with DSLT and do a FIA, Fidelity Implementation Assessment. It will start to give us some baseline data about what we need to do next. It's a strength base approach, you want to build on your strength. So far, it's been a really good process and has been pleased with the county office.

6.3 SELPA Update – Dr. Geisick reported that he met with Bill Gillaspie, still struggling to figure out what our next strategic move is as districts have decided to not take back their mild/mod services which is our primary subsidy for them to the tune of \$440,000. If we leave the SELPA they will lose the subsidy. Bill suggested one of our strategies is to put in our letter for a year and a day and take back all the regional services and we can probably do it for a similar price. That might force some changes. Then we become the provider for the mild/mod services and be able to charge. It's getting complex.

Trustee Kochems asked how long are we going to let this drag out? Dr. Geisick responded that you do a year and a day June 30th. He will look to see about joining another SELPA. Our best strategy is put that year and a day out and start negotiating. We can run our own programs; we just have to belong to a governance team.

7. WRITTEN REPORTS:

7.1 Attendance/Enrollment Report – No Report

7.2 Financial Report – Summary report of cash balance, meeting our revenue and expenditures, one of the biggest accomplishments is that we have a positive cash flow.

7.3 Principal's Reports – as submitted

7.4 Calendars – as submitted

8. PLANNING

8.1 Upcoming Board Meetings: Thursday, April 19, 2018 – 6:00 pm

Tuesday, May 15, 2018 – 6:00 pm

Special Meetings will be scheduled as necessary.

9. BOARD OF TRUSTEES REPORT:

9.1 Board Reports

Trustee Changus: Pleased that we have plans for doing the gym floor and blacktop work and getting stuff done.

Trustee Allen: Had the privilege to visit all campuses the last two weeks and see all the fun stuff going on. Dr. Suess day at Fairview and Mill Street. It's been a pleasure to see all the stuff going on at the schools. Thank you everybody for all you do.

Trustee Aguiar: Thank you, big crowd tonight you did a good job tonight.

Trustee Fuentes: Thank you to everybody, we are wrapping up the end of the year and things are moving along. Thank you to everybody and keep up the hard work.

Trustee Kochems: We have done some really good things in our district as far as maintenance, upgrades and repairs. We are on the forefront of technology. It's pleasing to see it happen and it makes us look good and up to the current century.

10. ADJOURNMENT OF OPEN SESSION:

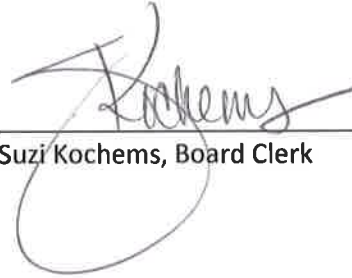
10.1 Meeting Adjourned at 7:25 pm

Respectfully Submitted,



4/19/18

Ken Geisick, Secretary to the Board



4/19/18

Suzi Kochems, Board Clerk