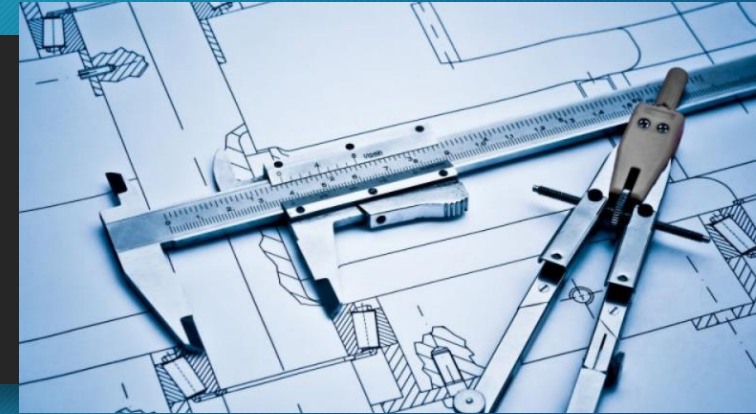


Orland Joint Unified School District

Local Control Accountability Plan

**OJUSD's Strategic Improvement Plan
for 2021 - 2023**



Our Mission...



is to provide high quality, differentiated, effective instruction in a safe, positive, and diverse learning environment to prepare students for success in college, careers, and life.

OUSD's Core Values:



- ...students' needs first.
- ...positive and safe environment.
- ...student growth is our measure of improved achievement.
- ...respectful, honest, ethical, and transparent.
- ...perseverance and resilience.
- ...consistency, collaboration, and communication.
- ...strong community connections.
- ...success for all students & high expectations in all areas of learning.
- ...our practices are Research and Evidence-based.
- ...Learning is an expectation for everyone.
- ...expect accountability for everyone in our schools.

Goal #1

Increase knowledge, application, and implementation of best practices for instruction which maximizes learning for All student populations.



- Systemic Data Analysis
- Using Data to Improve Instruction
- Assessing Grading Practices
- Adding caring adults
- Professional Development
- Forward Thinking
- Continuing the Work



Measuring Goal #1*



- State Test Results
- English Learner Test Results
- District Writing Assessment Results
- District Math Assessment Results

* Changes to:

- Lesson / Instructional Plans
- Interventions and supports
- Curriculum Maps and pacing guides
- 22/23 LCAP

Goal #2

Increase knowledge, application, and implementation of social and emotional learning strategies and promote positive school cultures and student adaptive skills.



- Build Leadership Capacity
- Defining SEL Success
- Implementing Strategies & Instruction: Showcasing Success
- Stakeholder Outreach
- Embedding SEL Supporting SEL Professional Development
- Adding caring adults
- Professional Development
- Analyzing SEL Data / Forward Thinking
- Continuing the Work



Measuring Goal #2



- Staff, Student and Parent Standardized Survey Results
- Kelvin Pulse Results
- Foster / Homeless, Student with Disabilities Discipline rates

Changes to:

- Lesson / Instructional Plans
- Interventions and supports
- Curriculum Maps and pacing guides
- 22/23 LCAP

Goal #3

- Increase parent and community partnership through consistent communication to build support and participation for our families, students and community members.



- Gathering and Assessing Data
- Incentivize parent engagement
- Increasing communication



Measuring Goal #3



- Student and Parent Survey Results
- Attendance at school events
- ELAC/DELAC participation
- District PR/Marketing

Changes to:

- Parent Involvement Activities
- Supports for Parents
- Community Partnerships
- Communications
- 22/23 LCAP

Goal #4

- OUSD will maintain or improve current levels of performance in all other areas identified as State Priorities.



- What will be measured?
 - Teacher Credentialing, Facilities Inspections, Attendance & Absenteeism, Graduation and Dropout rates, Discipline, College & Career Readiness

Key to success:



#1 - You go where you focus.

- What are we spending our time talking about and working on?
- Are we holding ourselves accountable by scheduling transparent and frank discussions of progress?
- Are we intentionally creating a culture where blame is not acceptable, but accountability is?

Keys to success:



#2 - Greatness Grows.

- Eggs, Seeds, and Flywheels are the best examples of how greatness happens.
- Do we have the patience and persistence to stay the course?

Keys to success:



#3 - Who before What

- Are we hiring the best, and giving our staff every opportunity to grow?
- Are we willing to let go of what we have done in the past?

Keys to success:



#4 - Confront the Brutal Truth



Our Vision...



is to be the school district of choice for all students with our boundaries, and the best school in Glenn County.

THANK YOU

WWW.ORLANDUSD.NET FOR MORE INFORMATION