

**CLASS TITLE: Gardener**

Range 13

**Basic Function:** Under supervision, does gardening work on school grounds, caring for lawns, shrubs, athletic fields and other portions of school grounds.

**Representative Duties:** (For purposes of the Americans with Disabilities Act all the functions listed below are considered essential).

Mows lawns and keeps equipment clean and operational  
Irrigates and makes minor repairs to valves, lines and sprinkler heads  
Trims plants, trees and shrubs  
Edges around sidewalks streets and driveways  
Fertilizes lawns and turf areas applies appropriate treatments to maintain healthy lawns  
Irrigates and cultivates around trees, shrubs and hedges  
Marks areas for athletic games and contests  
Maintains good appearance of grounds by destroying weeds picking up papers and debris  
Sprays and prunes shrubs and trees  
Installs, adjusts and operates automatic sprinkler systems  
Other related duties as assigned.

**KNOWLEDGE AND ABILITIES:**

**KNOWLEDGE OF:**

Lawn, shrub and tree development and maintenance  
Proper use of large and small lawn care equipment  
OSHA safety requirements for administering herbicides and pesticides  
Techniques to improve appearance of grounds  
Irrigation systems

**ABILITY TO:**

Physically able to do strenuous work  
Relate well with students and staff  
Safely operate large and small yard maintenance equipment  
Drive a truck and trailer  
Take effective action to suppress

**EDUCATION AND EXPERIENCE:**

High School Diploma or equivalent  
Experience with grounds maintenance and irrigation  
Knowledge of safe application of pesticides and herbicides

**WORKING CONDITIONS:**

**ENVIRONMENT:**

Largely outside activity exposed to extremes of heat and cold. Some exposure to pollens, bees, mosquitoes, herbicides and pesticides. Must perform heavy labor at times.

*The information contained in this job description is for compliance with the American with Disabilities Act (A.D.A.) and is not an exhaustive list of the duties performed for this position.*

Adopted: (6/05) 3/8/07