



Orland Unified School District  
903 South Street  
Orland, CA. 95963  
Minutes of the Regular Session Governing Board Meeting  
Tuesday, February 13, 2018

**OPEN SESSION:**

**1. CALL TO ORDER, ROLL CALL, PUBLIC COMMENTS:**

Present: Trustees Allen, Fuentes, Aguiar, Changus

Absent: Trustee Kochems

- 1.1 President Allen called the meeting to order at 5:04 pm
- 1.2 Public Comment Regarding CLOSED SESSION Agenda Items.  
No Public Comment

The meeting was remanded to closed session at 5:05 pm

- 1.3 Closed Session Items
  - 1.3.1 CONFERENCE WITH LABOR NEGOTIATORS [GC 54957.6]
  - 1.3.2 PERSONNEL ACTIONS – APPOINTMENT, EMPLOYMENT, EVALUATION, DISCIPLINE/DISMISSAL/RELEASE/COMPLAINT [GC 54957]

Trustee Kochems arrived at 5:35 pm

**OPEN SESSION:**

President Allen called the regular meeting to order at 6:05 pm

**2. PLEDGE OF ALLEGIANCE/ADJUSTMENT OF AGENDA/PUBLIC COMMENTS:**

- 2.1 Announce Any and All Actions Taken in Closed Session:
  - 1.3.1 No Action Taken
  - 1.3.2 No Action Taken
- 2.2 Pledge of Allegiance: Led by Orland High Principal, Victor Perry
- 2.3 Approval of Agenda

**Motion by:** Kochems/Fuentes

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar	X			
Fuentes	X			

Kochems	X			
Allen	X			

**2.4** Requests to have any agenda items heard at a specific time: No Requests

**2.5** Declarations of Conflict of Interest from any Governing Board Member(s) Abstaining from Discussion and Voting on any Particular Agenda Item(s): No Declarations

**2.6** Public Comment Regarding any Item NOT on the OPEN SESSION Agenda:  
No Public Comment

**3. COMMUNITY-STAFF AND/OR PRINCIPAL’S REPORTS:**

**3.1** Student of the Month Recognition: Orland High Principal, Victor Perry, introduced student of the month, Jillian Schmeltzer. Several of her teachers spoke on what a remarkable student she is. Jillian is very open about her struggles and will write letters to her teachers explaining her situation, which gives the teachers a better understanding. As a young person at eighteen years old, she has done more in these eighteen years than a lot of people will do in their entire lifetime in terms of affecting the way that people see the world. The last two years she has been a high school helper in a kindergarten class. Mr. Perry presented her with a plaque.

**3.2** Principal’s Report: Mr. Perry reported that Orland High continues to make academics and high quality instruction their number one priority. They have chrome carts in almost every department. The Tutor Me Center is continuing to excel; they have had approximately 150 students take advantage of the tutoring center starting in the second semester. They give many opportunities for students to talk to colleges. Mrs. Aguiar is continuing to plan campus tours, students will be visiting Simpson University, Chico State, Sac State, Shasta College, Butte College and Yuba College. CTE classes prepare students for a wide range of careers such as agriculture, construction and child development to name a few. Athletics are off to a good start. Their staff is very dedicated, Mr. Perry thanked them for their help and support.

**3.3** School Representative Report: Ramon reported homecoming was last week. This week is FFA week, they have had dress up days and activities. Boys soccer won league. Cheer is going to Nationals in Las Vegas next week.

**3.4** Certificated Representative/Classified Representative Reports:

*Certificated Representative Report:* Becky Brummet reported that the safety committee is going to start. Her number one concern is kids driving and texting. The insurance committee has updated the bylaws. Staff everywhere is working hard to improve what we have and it really shows. Thank you for supporting us.

*Classified Representative Report:* Sherylynn Byker reported that Ron Walker was nominated as the alternative area director for the entire CSEA area A (north of Sacramento up to the border). The executive board attended a training in January at Shasta College. They were trained in their specific roles in the union. The Para educator conference is coming up on February 20-22 in Ontario, they will be sending six people. They have some negotiations dates on the calendar.

**3.5** Superintendent’s Report: Dr. Geisick formally welcomed new CBO, Kerri Hubbard.

Branding Update – Last month the board selected an option, the OU. He had a conference call with Matt, who did the design, he did some refinements that will be brought back to look at. Some

people talked about having OUSD and seeing it in blue. He has a small contract that will help us with letterhead design, business cards, etc. We can't do it all in one year, but we can start to phase it in.

Staffing – We are in the midst of looking ahead for next year. We have posted the Ed Tech Coach position that we have been talking about for the last year and a half. We have six teachers that have almost completed the full year of mentoring and working with actual ed tech coaches from Redding. We have a number of posting with retirements and we will begin posting those and they will close after the Teacher Recruitment fair which is on March 10th. We have a two-year agreement on hiring incentives for hard to find positions.

Safety Committee – Will meet on March 27<sup>th</sup>, each principal has recruited members for the committee. One of the big projects will be the communication system, there are some unique tools within the system. The committee will meet quarterly.

**4. CONSENT ITEMS:**

**4.1 Governing Board Minutes – January 18, 2018**

Motion was made to approve consent items 4.1, 4.2, 4.3, 4.4, 4.5, 4.6, 4.7 and 4.8

**Motion by:** Aguiar/Changus

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar	X			
Fuentes	X			
Kochems	X			
Allen	X			

**4.2 Vendor Warrants as submitted and classified and certificated salaries**

**Motion by:** Aguiar/Changus

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar	X			
Fuentes	X			
Kochems	X			
Allen	X			

**4.3 Overnight Trip Request – OHS FCCLA State Leadership Meeting**

**Motion by:** Aguiar/Changus

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar	X			
Fuentes	X			
Kochems	X			
Allen	X			

**4.4 Overnight Trip Request – Academic Decathlon State Competition**

**Motion by:** Aguiar/Changus

Trustee	Aye	No	Abstain	Absent
Changus	X			

Aguiar	X			
Fuentes	X			
Kochems	X			
Allen	X			

**4.5 Donations - OHS**

**Motion by:** Aguiar/Changus

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar	X			
Fuentes	X			
Kochems	X			
Allen	X			

**4.6 School Accountability Report Card (SARC) for each School in District**

**Motion by:** Aguiar/Changus

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar	X			
Fuentes	X			
Kochems	X			
Allen	X			

**4.7 2<sup>nd</sup> Reading and Approval – Updated Board Policies and Administrative Regulations**

**Motion by:** Aguiar/Changus

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar	X			
Fuentes	X			
Kochems	X			
Allen	X			

**4.8 Personnel Assignment Report**

**Motion by:** Aguiar/Changus

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar	X			
Fuentes	X			
Kochems	X			
Allen	X			

**5. ACTION ITEMS:**

**5.1 Resolution #05-17/18 – Resolution Authorizing Election Under Public Contract Code Section 22030 to Become Subject to Uniform Public Construction Cost Accounting Procedures**

CBO, Karen Gosting, gave a brief background of the resolution

Roll Call vote was taken – passed 5/0

**Motion by: Kochems/Fuentes**

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar	X			
Fuentes	X			
Kochems	X			
Allen	X			

**5.2 Classified Early Notice of Retirement Incentive**

Dr. Geisick stated that in December we offered a certificated retirement incentive. We are asking for a \$1500 early notice incentive for classified.

**Motion by: Aguiar/Kochems**

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar	X			
Fuentes	X			
Kochems	X			
Allen	X			

**5.3 Intern Salary Schedule**

Dr. Geisick stated that the board approved an updated hourly rate for speech and psychologist interns. He is recommending that we add a social worker intern rate. We have new interns that put in between 16 and 30 hours per week depending on their level. We are finding that once they have finished their hours and have just graduated and not leaving or working on getting into a masters program and so we have these talented people that are trained and can facilitate small groups when needed and we want to be able to compensate these people that are doing post intern work.

**Motion by: Kochems/Changus**

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar	X			
Fuentes	X			
Kochems	X			
Allen	X			

**5.4 American Tower Lease**

CBO, Karen Gosting, reported that she was contacted by American Tower to extend our lease on the cell tower. They gave several different options to consider. On the current lease we receive a 15% increase in our monthly payments every five years. Karen is recommending that we take option 3, with a \$30,000 signing bonus and keeping the contract at the 15% increase every five years.

Motion moved to approve lease with Option 3

**Motion by: Aguiar/Kochems**

Trustee	Aye	No	Abstain	Absent
Changus	X			
Aguiar	X			
Fuentes	X			
Kochems	X			
Allen	X			

**6. INFORMATION/DISCUSSION:**

**6.1** F.I.T. Inspection Report – Dr. Geisick stated that the Inspection report is attached on boarddocs. It becomes part of our facilities planning and SARC reports about the conditions of our schools.

**6.2** LCAP Technical Assistance – English Learner has triggered our technical assistance. Shirley Diaz will be at our DSLT meeting at the end of the month. She will come and facilitate a data discussion and do the process she needs to do as we identify our strength and weaknesses within our district and make a local decision about what we might do differently or if we have plans in place that should address the English learner performance. We will be working with Sacramento County Office of Education to help us with our FPM review and give us some recommendations on our EL program.

**6.3** SELPA Update – Budget Finance Committee met. There is a generated savings of approximately \$450,000. We met with Lake, Plaza and Capay about building a consortium. We were in alignment that every district should take on their mild/mod. Lake wasn't interested as it was too expensive for them, the others agreed. Not sure what our next step is.

**7. WRITTEN REPORTS:**

**7.1** Attendance/Enrollment Report – as submitted - Enrollment as of January 26<sup>th</sup> was 2218

**7.2** Financial Report – as submitted

**7.3** Williams Act Quarterly Report – as submitted

**7.4** Principal Reports – as submitted

**7.5** Calendars – as submitted

**8. PLANNING**

**8.1** Upcoming Board Meetings: Thursday, March 8, 2018 – 6:00 pm  
Thursday, April 19, 2018 – 6:00 pm

Special Meetings will be scheduled as necessary.

**9. BOARD OF TRUSTEES REPORT:**

**9.1** Board Reports

*Trustee Changus:* Nothing to report

*Trustee Allen:* Welcome Kerri, thank you everybody for your hard work.

*Trustee Aguiar:* Welcome Kerri


*Trustee Fuentes:* Nothing to report

*Trustee Kochems:* Welcome, glad to have you on board. Happy Valentine's Day everybody!  
Enjoy next week.

**10. ADJOURNMENT OF OPEN SESSION:**

**10.1** Meeting Adjourned at 7:18 pm

Respectfully Submitted,

  
\_\_\_\_\_  
Ken Geisick, Secretary to the Board 3/8/18

  
\_\_\_\_\_  
Suzi Kochems, Board Clerk 3/8/18